



ENVIRONMENTAL POLICY OF TENZA Cast, a.s.

While taking into account activities such as production of zinc alloy castings by using the technology of pressure cast, finishing operations, respectively provision of the finishing operations in the cooperation as well as sale of products made of zinc castings, the company called TENZA cast, a.s., agrees to fulfil the following:

- **continuous monitoring of compliance with all relevant laws, regulations and administrative decisions related to the environmental protection;**
- **permanent prevention from pollution of water, soil and air caused by own actions; taking the measures in the organizational, educational and technical fields;**
- **regular monitoring and evaluation of effects of the own activities on the environment;**
- **requiring own contractual partners for active approach to the environmental protection; control and evaluation of such approach;**
- **continuous monitoring of the process of minimization of wastes and hazardous wastes arising from own activities;**
- **improving knowledge and skills of own employees in the field of prevention from negative effects of activities carried out by the company; reducing the level of risk of incidents;**
- **helpful and effective collaboration with the parties involved; especially with State administration authorities.**

Adamov, 10 October 2012

Ing. Michal Sázavský
Chairman of the Board of Directors
TENZA cast, a.s.