



# POLICIES OF OSH

## TENZA Cast, a.s.

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The company called TENZA cast, a.s., while dealing with activities such as pressure casting, machining, processing and sale of zinc alloy castings, agrees to fulfil the policy of Occupational Safety and Health (OSH):

- **consistent compliance with the measures taken for elimination of identified risks; subcontractors shall be also required to comply with such the measures;**
- **endeavour to eliminate accidents, incidents and dangerous situations;**
- **monitoring and fulfilment of all legal regulations in the field of OSH (Occupational Safety and Health) and other requirements that are applicable to the company and that the company agreed to comply with;**
- **primary use of preventive approaches and continuous improvement of overall level of health and safety protection at work, while fulfilling legal and other requirements and own obligations within the OSH management system;**
- **cooperation with State administration authorities and other parties involved in order to meet the legitimate requirements in the field of OSH;**
- **communication and consulting with employees and other parties involved while focusing on critical issues of safety and health protection.**

Adamov, 10 October 2012

**Ing. Michal Sázkavský**  
Chairman of the Board of Directors  
TENZA cast, a.s.