

The company TENZA cast, a.s. is aware of growing demands for assurance of the quality, customer satisfaction, legal requirements, sustainability and environment responsibility as well as ensuring the occupational health of employees and safety and supply chain security. Therefore, the primary aim is to maintain an effective integrated management system of quality, environment, health and safety and supply chain security. As a part of its activities, i.e. die casting of parts from zinc alloy, finishing operations and processes in cooperation, and selling of zinc alloy die castings, the company is committed to fulfil this policy:

- **To identify and evaluate risks and opportunities regularly, to take measures to eliminate risks or reduce the impact of their severity.**
- **To understand that the customer confidence is an ongoing process and a source of prosperity. As a means of achieving customer satisfaction, to choose quality that is superior to other criteria and is a basic prerequisite for competitiveness.**
- **To create mutually beneficial supplier relationships that, if necessary, allow to respond flexibly to customer requirements. To require an active approach to environmental protection from its contractual partners.**
- **To continuously fulfil all binding obligations, legal requirements, administrative decisions and to ensure compliance with the requirements arising from contractual obligations.**
- **To protect the environment and permanently prevent water, soil and air pollution due to its activities, through organizational, educational and technical measures. To regularly monitor and evaluate the effects of activities on the environment.**
- **To continuously produce and support innovation processes, including modern management methods, information systems and technologies used.**
- **To ensure safe and healthy workplaces and prevent accidents, near misses, dangerous situations and harm to the health of employees.**
- **With an appropriate personnel policy, to create a team of employees who are satisfied with their work, who can not only do a good job, but be themselves a source of new ideas for continuous improvement.**
- **To increase the knowledge and skills of its employees and to create a background for the company's professional growth through an in-house system of employee training.**
- **To communicate and consult with employees or their representatives on critical safety and health issues.**
- **To continuously improve integrated management system and to increase its efficiency.**